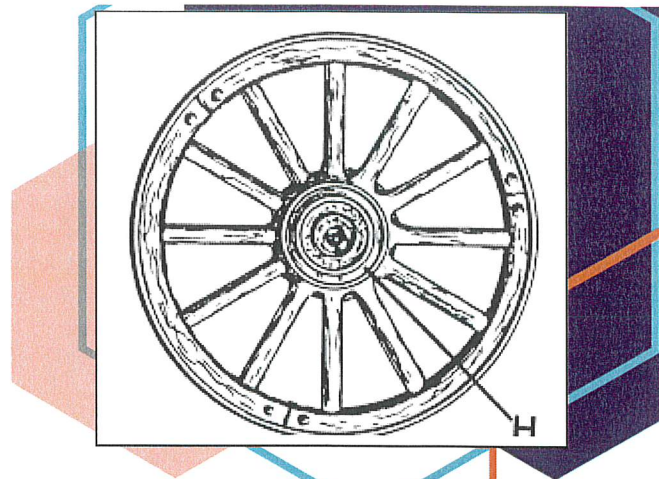


Big Meadows
 Frontier Hollow
 Lyndon Play and Learn Center
 Lyndon Progress Center
 Pinnacle Place
 S.T.R.I.V.E.
 Winning Wheels

THE HUB

DECEMBER 2022



ANNUAL ENROLLMENT DETAILS

- Annual Enrollment will be from 12/12/22-12/16/22 with changes effective 1/1/23. Any changes you would like to make must be submitted during this time frame.
- If you do not want to make any changes you do not have to do anything – your current 2022 elections will carry over to 2023.
- Dental, Vision, Life and Disability coverage will remain with United HealthCare and there will be no changes to those plans.
- Health coverage is moving from United HealthCare to BlueCross/BlueShield of Illinois.
- There will be changes to the provider networks and coverage, however the new plan for 2023 has lower out of pocket expenses.
- All premiums will remain the same for 2023.

	2023 Health Plan	2022 Health Plan
Telehealth Visits:	Free	Co-pay applied
Participant Co-Pay:	20%	50%
Individual Out of Pocket Maximum:	\$3500.00	\$6350.00
Family Out of Pocket Maximum:	\$10500.00	\$12700.00
Generic Prescriptions Co-Pay Tiers:	\$0.00, \$10.00, \$50.00	\$5.00, \$40.00, \$75.00

- *If you are enrolled in medical with UHC and are going to remain covered in 2023 with BCBSIL you will need to update your prescriptions and provide copies of your new card to your providers. It is also a good idea to double check that your current providers are in-network for BCBSIL.*

Happy Holidays!



Winning Wheels, Inc. is grateful to the commitment and dedication of our caring team members. To recognize and celebrate that during this holiday season all team members will be receiving a gift card.

Full-time team members receive \$250.00, part-time team members receive \$100.00 and PRN team members receive \$50.00.

A sincere thank you and warm holiday wishes for a very merry Christmas and Happy New Year!

You Win
a Win
PRIZE!

Our November
Participation
Winner is Alan
Lindsay!

Alan won
wireless ear
buds!

What were your Thanksgiving Favorites? This is what our team members loved!

- Turkey, pumpkin pie and spending time with family
- A little pumpkin pie with a lot of cool whip
 - Green bean casserole
 - Pumpkin pie with light cool whip
 - Grandma's sweet pickles
 - Stuffing and sweet potatoes
 - Pickle roll ups
 - Turkey, dressing and gravy
 - Coffee
 - Turkey stuffing
 - Turkey and mashed potatoes
- The best broccoli casserole you'll ever have
- Picked beats and deviled eggs
- Grandma's from scratch cornbread stuffing and dinner rolls
 - Pecan pie

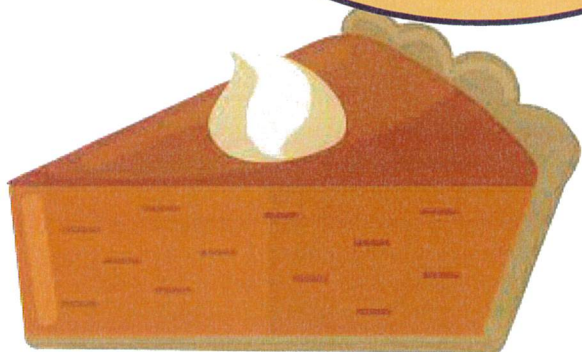
Cold weather and early sunsets make for great movie and cuddling weather!

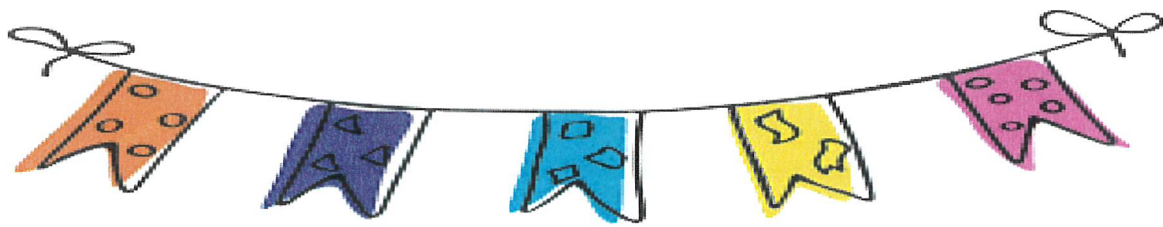
What is your favorite Christmas Movie?

Send me your response to be entered into December's drawing for a wireless Bluetooth speaker!

Staff can have their supervisors email me too!

aschaefer@ahelpc.com





Birthdays and Anniversaries

Team Member	Birthday
Tina Heider	6-Dec
Kathleen Rose	10-Dec
Nikki Lundquist	12-Dec
Destiny Hook	12-Dec
Carson Russell	15-Dec
Stephanie Gardner	16-Dec
Brina Matthews	16-Dec
Amanda Sokolowski	20-Dec
Santanna Cox	21-Dec
DezeRae Gladhill	27-Dec
Madison Parker	28-Dec
Kelsey Steeg	29-Dec
Stephanie Shaw	30-Dec

Team Member	Anniversary Date	Years of Service
Lynn Partello	12/21/1998	24
Patricia Connelly	12/23/2014	8
Paulette Jervay	12/5/2016	6
Kasi Blanchard	12/29/2017	5
Carolyn Ellwanger	12/17/2019	3
Lisa Yeager	12/5/2019	3
Trevor Buser	12/12/2019	3
Brooke Huizenga	12/16/2019	3
Alexis LaBorn	12/9/2020	2
Yvonny Perez	12/7/2020	2
Wilma Schaefer	12/6/2021	1
Amanda Claus	12/13/2021	1
Rikki Matthews	12/14/2021	1